Minutes, Board of Trustees
Unitarian Universalists of South Bend
8 April 2026

Present: Gail deSomer, Fern Hamlin, David Mayfield, Ann Hoewing
On Zoom: Francisco Gomez-Dossi, Karen Dickson
Absent: Eli Williams, Justine Backus
Visitors: Barbara Williams

The meeting was called to order by Gail deSomer, board president, at 7pm.

I. Introduction
A. Chalice lighting
B. Check-in
C. Covenant
D. Approval of minutes from the April 1, 2026, meeting. Karen asked that, in Section IV (New Business), part A (Requested contract changes), the phrase "we will pay $15,000 moving expenses" be changed to "we will reimburse $15,000 moving expenses." **Motion to accept the amended minutes** made by Ann, seconded by David. **Motion carried.**
E. Set agenda.

- **Nominating committee--Gail.** Eli Williams has one more year to serve on this committee. Jim Ward will serve for one year. Dawn Nye will serve for two years. Cat Rambo will be the alternate.
- **Endowment report--Barbara Williams.** The committee's 4/26 report was explained by Barbara and reviewed by the board. It will be added to the official record as part of this meeting. **Motion to recommend the Endowment Committee's grant proposals for 2026-27 to the congregation for its approval** made by Ann, seconded by David. **Motion carried.**

II. Reports--Treasurer's Report--David. Monthly financial report was available. Discussion regarding the approx. annual $134,000 minister's compensation package and the fact that the congregation will need to hear, at the congregational meeting this coming Sunday (April 12), how much of the funding for this, during the 2-year contract, will have to come from the Boyd fund. David will include this on his handout, for the congregational meeting, of the breakdown of the compensation package.

III. Old Business
A. Minister search update--signed contract pending approval on April 12--Gail. Just so we know this has been done.
B. From Admin Committee--Welcoming Congregation Committee Description--Gail. Eli was not present, but Gail presented the one edit that Eli would like to see: Under the section "To accomplish" the first bullet point would read "Be formed as a committee **with chairperson(s)** and multiple committee members." (Italics for clarity, not to be part of the

final description.) **Motion to accept the amended committee description** made by Fern, seconded by Ann. **Motion carried.**

IV. New Business 2026-2027 Proposed Budget--David. The budget as recommended by the Finance Committee was thoroughly examined, discussed, and amended. A copy of the final draft will be part of the official records of this meeting. End result: projected revenue $177,804; projected expenditures $271,558; projected deficit $93,754. **Motion to approve and recommend this budget to the congregation for its approval** made by Francisco, seconded by Ann. **Motion carried.**

V. Other Business--none
VI. Privilege of the Floor--no takers
VII. Adjournment. The meeting was adjourned at 8:20pm.

The next board meeting will be Wednesday, May 13, 2026, 7pm, in the conference room

Fern Hamlin
Board secretary