

Welcoming Congregation Committee

Date approved: April 8, 2026

The purpose of the Welcoming Congregation Committee is:

To make Unitarian Universalists of South Bend more inclusive of lesbian, gay, bisexual, transgender, and questioning/queer (LGBTQ+) people, using the five pillars of Welcoming Congregations recognized by the Unitarian Universalist Association:

1. Renewing our Welcoming Congregation status annually
2. Hosting and supporting welcoming worship services
3. Honoring welcoming days of observance for LGBTQ+ communities
4. Providing welcoming religious education
5. Sharing our gifts and resources with LGBTQ+ organizations and initiatives

To accomplish this purpose the Welcoming Congregation Committee shall:

- Be formed as a committee with chairperson(s) and multiple committee members.
- Hold regularly scheduled meetings of the committee and communicate regularly through e-mail.
- Prepare and present a proposed budget to the Finance Committee for approval each fiscal year.
- Prepare and present a written annual report to the congregation.