

**Church Volunteer Recognition Policy and Volunteer of the Year
First Unitarian Church, South Bend**

At its February 1996 meeting, the Board of Trustees discussed the policy of recognizing church volunteers for their time and effort given to the church. There was agreement along the following lines, and it is expected that these guidelines will provide some uniformity for all recognitions within the church:

1. With input from the church committees, the Board of Trustees has the responsibility of identifying the “volunteer of the year” and carrying out this recognition at the Annual Meeting, or at another designated time during the fiscal year.
2. All committees can, if they choose, carry out their own recognitions at committee meetings.
3. Any other recognitions should be channeled through the Board of Trustees.

As amended July 8, 2020
Approved February 13, 1996